

AMENDMENT OF SOLICITATION / MODIFICATION OF CONTRACT		1. CONTRACT ID CODE		PAGE 1 OF 1	
2. AMENDMENT/MODIFICATION NO Modification No. P00004		3. EFFECTIVE DATE 8-8-2003		5. PROJECT NO (If applicable)	
6. ISSUED BY Chris Lowmiller FAA, MIKE MONRONEY AERONAUTICAL CENTER NAS CONTRACT MANAGEMENT DIVISION AMQ-240 P O BOX 25082 OKLAHOMA CITY OK 73125-4932		7. ADMINISTERED BY (If other than Item 6) CODE			
8. NAME AND ADDRESS OF CONTRACTOR (No., street, county, State and ZIP Code)				9A. AMENDMENT OF SOLICITATION NO	
MANAGEMENT & ENG TECHNOLOGIES INT'L 8600 BOEING EL PASO TX 79925				(SEE ITEM 11)	
				10A. MODIFICATION OF CONTRACT/ORDER DTFA-02-02-D-12127	
				10B. DATED (SEE ITEM 13) 7-11-2002	
CODE		FACILITY CODE			

11. THIS ITEM ONLY APPLIES TO AMENDMENTS OF SOLICITATIONS

The above numbered solicitation is amended as set forth in Item 14. The hour and date specified for receipt of Offers [] is extended, [] is not extended. Offers must acknowledge receipt of this amendment prior to the hour and date specified in the solicitation or as amended, by one of the following methods:
(a) By completing Items 8 and 15, and returning [] copies of the amendment; (b) By acknowledging receipt of this amendment on each copy of the offer submitted; or (c) By separate letter or telegram which includes a reference to the solicitation and amendment numbers. FAILURE OF YOUR ACKNOWLEDGMENT TO BE RECEIVED AT THE PLACE DESIGNATED FOR THE RECEIPT OF OFFERS PRIOR TO THE HOUR AND DATE SPECIFIED MAY RESULT IN REJECTION OF YOUR OFFER. If by virtue of this amendment you desire to change an offer already submitted, such change may be made by telegram or letter, provided each telegram or letter makes reference to the solicitation and this amendment, and is received prior to the opening hour and date specified.

12. ACCOUNTING AND APPROPRIATION DATA (If required)

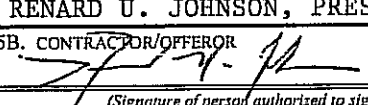
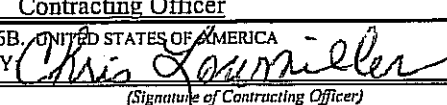
Cited on Delivery Order(s)

13. THIS ITEM APPLIES ONLY TO MODIFICATIONS OF CONTRACTS/ORDERS, IT MODIFIES THE CONTRACT/ORDER NO. AS DESCRIBED IN ITEM 14.

A. THIS CHANGE ORDER IS ISSUED PURSUANT TO: (Specify authority) THE CHANGES SET FORTH IN ITEM 14 ARE MADE IN THE CONTRACT ORDER NO. IN ITEM 10A.
B. THE ABOVE NUMBERED CONTRACT/ORDER IS MODIFIED TO REFLECT THE ADMINISTRATIVE CHANGES (such as changes in paying office, appropriation date, etc.)
C. THIS SUPPLEMENTAL AGREEMENT IS ENTERED INTO PURSUANT TO AUTHORITY OF: ADMINISTRATIVE (APPLICABLE TO III.) AND X MUTUAL AGREEMENT OF THE PARTIES PURSUANT TO SECTION B.1(B)(1) NOTE (A)
D. OTHER (Specify type of modification and authority)
E. IMPORTANT: Contractor [] is not, [XX] is required to sign this document and return [3] copies to the issuing office.

This Modification P00004 is issued to establish new maximum direct labor rates, as shown on the attached pages. These rates replace the rates shown in paragraph B.1(b)(1), for the first option period August 8, 2003 through August 7, 2004. The attached pages 3R1(a) and 3R1(b) replace page 3 of contract Modification P00002.

Except as provided herein, all other terms and conditions of the contract remain unchanged.

15A. NAME AND TITLE OF SIGNER ((Type or print)) RENARD U. JOHNSON, PRESIDENT/CEO		16A. NAME AND TITLE OF CONTRACTING OFFICER (Type or print) Chris Lowmiller Contracting Officer	
15B. CONTRACTOR/OFFEROR  (Signature of person authorized to sign)	15C. DATE SIGNED 11-21-03	16B. UNITED STATES OF AMERICA BY  (Signature of Contracting Officer)	16C. DATE SIGNED 1-13-04

0002D OPTION III (4th Year)
(Estimated at \$3,000,000 + ___%
fixed handling fee)

0002E OPTION IV (5th Year)
(Estimated at \$3,000,000 + ___%
fixed handling fee)

NOTE: Handling fees on Other Direct Costs will be paid to only one contractor, the prime, at the rates identified in CLINs 0002A - 0002E above.

0003 Subcontracts (See "Subcontracts" definition at H.2) Estimated.

0003A BASIC CONTRACT YEAR (1st Year)
(Estimated at \$1,000,000 +
___ fixed administration fee)*

\$

0003B OPTION I (2nd Year)
(Estimated at \$1,000,000 +
___ fixed administration fee)*

\$

0003C OPTION II (3rd Year)
(Estimated at \$1,000,000 +
___ fixed administration fee)*

\$

0003D OPTION III (4th Year)
(Estimated at \$1,000,000 +
___ fixed administration fee)*

\$

0003E OPTION IV (5th Year)
(Estimated at \$1,000,000 +
___ fixed administration fee)*

\$

*Not applicable to teaming contracts

SECTION B (continued)

B.1(b) BILLINGS

(1) DIRECT LABOR shall be billed at actual direct cost. Direct Labor rates shall not exceed the maximum as set forth below:

Contract Manager	Per Hour	Computer Support Spec	Per Hour
Technical Manager	Per Hour	Engineering Technician	Per Hour
Elect/Electronics Engineer	Per Hour	Electronics Technician	Per Hour
Software Engineer	Per Hour	Draftsman	Per Hour
General Engineer	Per Hour	Technical Editor	Per Hour
Meteorologist	Per Hour	Technical Writer	Per Hour
Network Administrator	Per Hour	Administrative Analyst	Per Hour
Data Base Administrator	Per Hour	Word Processor Spec	Per Hour
Computer Systems Analyst	Per Hour	Secretary	Per Hour
Computer Programmer	Per Hour	Program Analyst	Per Hour

NOTES:

(A) Annual adjustments (precipitated by exercise of option) to the proposed maximum direct labor rates will correspond to the annual cost-of-living allowance (COLA) for federal employees in this locale.

(B) Any proposed maximum direct labor rate cited becomes inoperable on the occasion of it being less than that required by the Service Contract Act of 1965 with the incorporation of the respective wage decision upon the annual contract option renewal.

(C) The FAA reserves the right to approve, on a case by case basis, a higher maximum direct labor rate than the established maximum (i.e., not-to-exceed) when it can be determined necessary in order for the contractor to acquire personnel with the requisite skills for contract performance.

(2) GENERAL AND ADMINISTRATIVE (G&A) EXPENSE shall be applied to direct labor and labor overhead and billed at the following provisional rates:

0001A BASIC CONTRACT YEAR (1st Year)

- (A) Staffing Level "A"
- (B) Staffing Level "B"
- (C) Staffing Level "C"
- (D) Staffing Level "D"
- (E) Staffing Level "E"

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0001B OPTION I (2nd Year)

- (A) Staffing Level "A"
- (B) Staffing Level "B"
- (C) Staffing Level "C"
- (D) Staffing Level "D"
- (E) Staffing Level "E"

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0001C OPTION II (3rd Year)

- (A) Staffing Level "A"
- (B) Staffing Level "B"

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End of Page 3R1(b)